

BUSINESS CONTINUITY POLICY

Mutxamel, 16 September 2021

As a business, **JOMIPSA** is dedicated to the assembly and sale of military, civilian and humanitarian aid food rations; repackaging liquids and solids into different containers; and the sale of articles intended for humanitarian aid. A strategic value of the company is to develop and maintain a Business Continuity Management System that:

- Identifies potential threats for **JOMIPSA**, as well as the impact they would cause on the provision of services such as the development, manufacture, distribution and post-market monitoring of emergency kits, humanitarian aid kits and combat rations.
- Provides a framework to increase the endurance and resilience of **JOMIPSA** and offer an effective response.
- Ensure the swift and efficient recovery of essential operations in the face of any physical disaster that may occur in our facilities or of any other incident that puts the continuity of operations at risk.
- Protects the interests of the key stakeholders (clients, employees and suppliers) and in addition to the reputation of the company, the brand and the value creation activities.

To guarantee that the business continuity management is aligned with the changing needs of **JOMIPSA**, the continuity plans will be tested regularly, revised continuously and audited routinely.

A risk analysis was recently conducted, in which the impacts and business objectives were evaluated to prevent and define their recovery levels, prioritising Business Continuity in the following critical activities:

- Continued communication with clients and suppliers, utilising standard channels (telephone, email, etc.).
- Access to IT systems (ERP software, file servers, technological equipment of personnel, legal liabilities, etc.) to regain affected business operations in the shortest time possible.
- Establishing contingency plans for continuity in the manufacture of our products.
- Training and awareness-raising plans for personnel.
- Establishing disaster recovery test plans.

The Business Continuity Management System has been created following the instructions and under the supervision of the Management of **JOMIPSA**. It has been designed to guarantee the safety of personnel and all others found within in the facilities of their Offices, as well as to enable the return to normal operations of the aforementioned services in the shortest possible time with minimal interruptions. The Business Continuity Management System is fully supported by Management, who expect all personnel to know its content and the plans to be ready for activation at any time.